President’s Report

The last twelve months have been good ones for SABR. During this period we produced Deadball Stars of the National League, perhaps the finest publication that we have ever done and restored our publishing schedule to its usual time frame. We increased our revenues over the previous year and had our second consecutive profitable operating year after several years of deficits. Our 2004 membership renewal rate is the highest it has been in the last fourteen years. Earlier this year Executive Director John Zajc purchased a subscription to ProQuest, a service that offers the New York Times, Washington Post and Los Angeles Times on line. It is a tremendous resource for researchers and early reports are that ProQuest is getting considerable use. We’ll soon see some fine research that was made possible by this important addition to SABR’s resources.

Your Board of Directors has devoted most of its time to strategic planning issues in the past year. One of the major goals is to make SABR less dependent on the Board for general operations and rely on its paid staff to implement the plans to achieve the objectives and vision as established by the Board. We’ve taken major steps in the past year to develop this mindset, and the improvement in our operations is a direct result of those efforts.

The Board is attempting to learn more about our members so that we can serve them better. One question we are trying to have answered is why members remain in SABR. For many, the major reason is the sense of community that they find within the organization. The friends they make, the publications, the research, the baseball talk at the conventions—all of these elements help make up what is a unique fraternity. We’ve got a good thing going here, and we look forward to even better times in the future.

Dick Beverage
President

Message From the Executive Director

SABR has made quite a bit of progress in the past year.

Our research committees remain active and producing quality research. The Deadball Era Committee produced an outstanding volume of biographies of the stars of the era in Deadball Stars of the National League. Our Biographical Research Committee has jumped all over the access to ProQuest Historical Newspapers and HeritageQuest databases to find dozens of missing ballplayers. And Peter Morris and others from the committee found that William Edward White, who played in a major league game before Moses Fleetwood Walker did, was a mulatto.

Jim Charlton hit his stride as Publications Director, producing a fine set of publications for 2003 and delivering to members their first two publications of 2004 prior to the convention. The look, and feel, of both The National Pastime and The Baseball Research Journal get better with each issue.

The SABR Board has been working hard on determining what are the best structures for fulfilling the Society’s mission, and determining the priority of various operational issues. Each Board member has brought his experience and wisdom to some pretty important tasks as SABR matures as an organization.

We created a new fundraising committee this year, and the results of the first campaign under their guidance have been outstanding. More members are participating at higher levels of giving than ever before, allowing SABR to meet the challenges it faces and to provide for its future.

It is the generosity of SABR members, whether financial generosity or a generosity of spirit and of time, that always amazes me, and keeps me invigorated. Our volunteer leaders once again spent over 15,000 hours in service to SABR, whether running regional groups, research committees, serving on ad hoc committees or award committees. Without those special people, SABR would not be the wonderful organization it is.

John Zajc
Executive Director
Membership Report

SABR ended its 2003 Membership Year with 6,722 members worldwide, down slightly from the previous year (6,807). There were 673 new members in 2003, down from 731 the year before.

SABR members are on average middle-aged men, college-educated, and electronically connected. The average age of a SABR member on January 15, 2003 was 53. On that date, over 67.8% of members had e-mail addresses on file. Over 75% of members have attended college. About 94% of members are male.

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<th>Members, By State (includes DC and Puerto Rico)</th>
<th>SABR Membership, By Year</th>
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Iowa 53  Maine 53  Tennessee 53  Louisiana 40  Alabama 38  District of Columbia 38  Vermont 37  Nebraska 35  South Carolina 35  Nevada 30  Delaware 30  Arkansas 26  Oklahoma 23  New Mexico 21  West Virginia 20  Hawaii 11  South Dakota 10  Utah 9  Mississippi 9  Puerto Rico 9  Montana 7  Idaho 6  Wyoming 5  North Dakota 4  Alaska 4


Outreach Overview

SABR’s purpose is to help people do baseball research and to provide an outlet to publish it. To properly fulfill this mission, SABR must have several outreach programs. Typically, SABR spends over half of its revenues on outreach. The main components of SABR outreach are:

- Publications
- Web Site
- Research Committees
- Awards Program
- Regional Meetings
- National Convention
- National Convention

In 2003, SABR published The National Pastime #23, The Baseball Research Journal 2003, and Deadball Era Stars: The National League. Deadball Era Stars was an exemplar of the work SABR’s research committees can do, and the book has been very well received. The American League version should be out in 2005.

The SABR web site continued to grow in functionality and use in 2003. At the very end of 2003, SABR added an institutional membership to selected ProQuest Historical Newspapers that members can access through the members-only site. The Internet Committee report covers progress on the web site in greater detail.

SABR honors the best in baseball research through its Awards Program. See the Awards section for a fuller description of the awards and the recent winners.

SABR has over three dozen active regional groups throughout the world. At the regional level, members can easily get to know one another and share their research interests more easily.

SABR added two new research committees in 2003. The Asian Baseball Committee was approved on January 17, 2003 to study the game in Asia and the cross-pollination between countries there and in North America. The Science Committee was approved on January 17, 2003 to study the applications of science to baseball. The Bibliography Committee’s The Baseball Index, a bibliographic database of over 200,000 citations is now available free to all with Internet access at www.baseballindex.org. SABR now has 24 research committees, serving over 1,000 members. You can learn more about each committee’s accomplishments in the Research Committee Report section.

SABR held its 33rd annual membership gathering in July of 2003 in Denver, Colorado. Over 490 members from around the world met at the Marriott City Center Hotel for several days of baseball research and fellowship. ESPN was on site to tape material for a piece that appeared later in the year on “Outside the Lines.” Fox Sports also taped one of the panel presentations. The convention is the highlight of the year where members gather to honor the award winners and renew old friendships.

SABR Research Library Report

Between June 1, 2003, and June 13, 2004, the SABR Research Library processed 246 requests for copies of articles housed in the library, which itself is housed in – and overflows from – a room in my house in Providence, R.I. As always, the requests ranged from a single article to as many as 100.

The library itself grows apace. Thanks to my constant entreaties to SABR members to provide me with their articles, my searches of newspapers, magazines and web sites, and the contributions of a network of “scouts” among the membership, hardly a week goes by without at least four and five and sometimes dozens of articles being added to the files. I stopped counting the number of articles at more than 4,500.

There is one steady source of articles: the texts of presentations given at the SABR convention and at regional meetings. For convention articles, I work with the convention committee member who is in charge of presentations. Over the years, this has resulted in my capturing most of the texts that are distributed at the convention.

At present, I have two sizeable batches of uncataloged material: a big box of articles sent to me by Ken Heard, chairman of the Science and Baseball Committee, and a stack of copies of Sport magazine from the 1970s and ‘80s that I recently acquired from SABR member Steve Lawrence and which contain many baseball articles. I hope to get these into their proper file folders (alphabetical by author) by the end of the summer.

SABR members who send me articles are too numerous to mention, but I want to single out two who have been most generous in their efforts on behalf of the Research Library: Jim Mallinson and Maxwell Kates. I apologize to all the others, too numerous to name, who have helped.

The Research Library is pretty much self-supporting. Through several increases in the cost of postage, I have maintained the cost of providing articles at 12 cents a page for copying and mailing (11 cents for 100 or more pages). My goal is to not raise the price; if that means I have to kick in a few dollars occasionally for supplies, I just consider it a contribution to SABR.

At times this year I have been dilatory in handling requests. This can be ascribed to the needs of family and work. To those who have in cases waited too long to receive their articles, I apologize.

Len Levin
SABR Research Committees

Asian Baseball

As more Asian players come to the Major Leagues, committee membership has been increasing. We have begun our research project on the 1934 Major League Tour of Asia. The project website is now on-line and can be located through the Asian Committee Web site. We would like to encourage SABR members from all backgrounds to join us in examining the tour and its participants.

Rob Fitts, Chair

Ballparks Committee

The SABR Ballparks Committee was established in 1982 to research and collect the history of past and present ballparks on the professional levels, especially the Major, Minor, and Negro Leagues. The Committee has about 300 members who represent a very diverse range of interests with many members performing original research that results in databases, articles, and expertise in “all things ballparks.”

Over the past year the Committee published two major newsletters that contained twenty total pages, covering the general topics of Preservation, Education and Exhibits, Articles of the Past, Minor and Major League Notes, Books and Materials, Other resources, Research Requests, and Miscellaneous News Notes. The Committee handled about 120 research requests covering issues as dimensions, statistics, photos, facility capacities and attendance, economics, preservation efforts, and urban development. All queries were answered with materials, suggested resources, or new contacts.

The Committee also accepted several hundred pages of materials, articles, pamphlets, etc. on ballparks, along with several books for its Committee Library. David Mitchell updated the Ballparks Bibliography list; Mike Dempsey cares for the Photo Collection; and Frances Kinlaw updates a “Ballparks in the Movies” database. The Committee has also started working with the Pictorial Committee to create a database covering ballparks photos. We are also weighing several options, commercial and private, to create a new ballparks database of basic information. And we have lent our support and assistance to Phil Lowry, author of the seminal work, Green Cathedrals, as he seeks to update his book.

The Committee lent its expertise and advice to several marker projects and fledgling efforts to remember the remains or site of a once-active professional baseball facility. We also worked with a movie production company as it recreated Forbes Field and Bennett Park and the 1909 World Series.

And the Committee was consulted during the “Spiderman” controversy.

At last year’s annual meeting in Denver the Committee worked with the local hosts to have a panel discussing the creation, operation, and ongoing benefits of Denver’s Coors Field.

The chairman thanks his patient fellow committee members who constantly send him interesting stuff that he probably does not acknowledge as quickly as he should. He also thanks Joe Favano for serving as Assistant Chairman.

Respectfully submitted,
Robert F. Bluthardt

Baseball in the UK

SABR UK’s 13th Annual General Meeting took place at John Eichler’s Three Kings Pub in Clerkenwell (London) on May 17th, 2004 with 20 Anglo-American baseball fans in attendance (including some new faces who found out about us from www.sabruk.org).

The meeting started with Chairman Mike Ross announcing that SABR UK was going to present a plaque to John & Sue Eichler commemorating their many years of effort in making the Three Kings a baseball-friendly environment in a baseball- indifference country. Treasurer Andy Parkes, SABR UK/Europe Committee co-chair Jim Combs, and Secretary Michael Olenick also gave reports. Michael announced that despite his imminent move back to the US [now complete], he would try to continue as Chapter Secretary to the degree that this was practical. He also tried to explain that the Baseball in UK/Europe Committee and the Bobby Thomson Chapter (a.k.a. SABR UK) are not the same thing, despite the overlap in membership and interests. Publications Editor Martin Hoerchner announced that he had put all the SABR UK Examiner’s on a CD and distributed these to anyone who wanted them.

Jim Combs began the presentations with a review of Robert Henderson’s methods while writing his seminal “Ball, Bat, and Bishop”. He specifically explored Henderson’s contention that Egyptian fertility rites involving balls were the ultimate source of modern ball games. Combs cited Gillmeister and Decker as two authors who have refuted this. While ball games have been around at least as long as Tuthmosis III (1479-1425 BC) the idea that there was an unbroken development of such games from Egypt to Europe to America is not supported by the evidence.

Andy Berry then presented some new theories he had on the interpretation of fielding statistics. His basic contention was that we needed to focus on the percentage of a team’s fielding outs (not including strikeouts) credited to various members of the team and then compare similar positions from team to team. One point of discussion was that in his system, errors did not figure in the calculations.

Barry Winetrobe distributed a brief, introductory bibliography of baseball mystery fiction he developed and called for members to contact him with any additions to

5
Guest speaker David Block kept the crowd enthralled with a 45-minute encapsulation of his three-year study of the origins of baseball. What started as a bibliography of early baseball books has developed into a trail of international detective work, which will be fully disclosed in his soon-to-be-published book “Baseball Before We Knew It”. Using Henderson’s “Ball, Bat, and Bishop” and Peterson’s “The Man Who Invented Baseball” as starting points, David’s research has produced a considerable body of new information about baseball’s evolutionary background and its emergence in 18th century England.

Because his talk was of necessity a brief summary of his work, David decided to highlight the seven known 18th century references to baseball. Many students of baseball’s origins know of the four-line poem about, and illustration of, base-ball in “A Little Pretty Pocket-Book” (1744) or of Jane Austen’s reference to baseball in “Northanger Abbey” (written ca. 1798). Fewer know of a 1748 letter from Lady Hervey in which she describes the family of the Prince of Wales as “diverting themselves with baseball”. Among other references, David has uncovered a mention of baseball made by a contemporary of Austen’s — but for that one, you need to buy the book!

As David pointed out, and as the recent Pittsfield discovery attests, the search for early references is far from over. David upholds the theory that the game of rounders is not the progenitor of baseball (the first known reference to rounders is from 1828) but that the earlier English game of “base ball” developed into (or became known as) rounders in England while it retained its name and developed into the “modern” game of baseball by ca. 1845 in the US. He also observed that “Ball, Bat, and Bishop” has been both a blessing and a curse for early baseball research. While clearly setting a scientific standard for research into baseball’s origins, Henderson’s work has been so highly regarded that historians have rarely bothered to corroborate its findings, which has led to some erroneous conclusions being accepted as fact.

Martin Hoernchner followed with a talk of how his love for baseball developed when he got a job that required him to do a lot of driving in the San Francisco Bay area. Although he was obviously aware of baseball before this, listening to games on the radio were what really got him hooked. He also showed slides of pictures he took at Camera Day at Candlestick Park in 1978.

An auction followed, but time ran out before the annual trivia quiz could be held (although the four remaining members took part informally in the quiz that had been prepared by Michael Olenick due to quizmaster Brian Williams’ absence).

Research Committees

the list. He also announced that he was trying to construct a database of baseball resources within SABR UK, beginning with a master list of baseball-related fiction (for lending and/or research purposes).

Baseball And The Armed Forces

On 16 February 2004, SABR’s Executive Board approved the formation of the SABR Research Committee, Baseball and the Armed Forces, whose mission is to research, compile and make available as much information as possible concerning the relationship between professional baseball and the armed forces.

For example, one high priority task which the Committee expects to undertake, is the building of a relational database, linkable to other such databases, as complete and as accurate as resources allow, of baseball personalities who either served in the Armed Forces and/or had their careers affected in some way by wartime or military service of themselves or others.

Specifically this would include players, managers, coaches, umpires, scouts, administrators, broadcasters et al. of the Major Leagues, Minor Leagues, Negro and Japanese Leagues who served in the Civil War, Indian Wars, Spanish-American War, Boxer Rebellion, World War I, World War II, the Korean War, the Viet Nam War, the Afghan War, both Gulf Wars and all periods in between.

This Committee currently has 21 members (and counting). We have members dedicated to World War I, World War II, the Korean War, KIA’s and 19th century research.

Thus far, our focus has been on building our database of individuals linked to baseball and the military. Thus far, we have identified over 5,000 individuals (including minor leaguers) in this dataset.

We have posted an Excel file in the CMS area of SABR which is a composite of research done by individual members. In addition, the research of Gary Bedingfield (a lapsed SABR member) has been added and the Commissioner’s Lists of 1943 and 1945 are being processed.

Projects that have been identified but not yet begun include viewing activity in baseball during wartime as a microcosm of Society as a whole; baseballs hit into the stands during World War II collected “for the boys overseas”; military spending on recreation including baseball; tools for the “what if” subject(s) (e.g., what if Ted Williams had been 4-F?); the so-called “replacement players”; research into the Journals of the National Baseball Congress; mining TBI and the SABR library for information; players whose Hall of Fame qualifications were enhanced or diminished by participation during World War II; integration of World War II military teams; and collection of statistics of wartime baseball teams (in the military itself).

Ron Henry, Chairman
auricle99@aol.com
3 June 2004
Research Committees

Baseball Records Committee

The Baseball Records Committee was created in 1975 to reconcile differences and pursue a greater degree of accuracy in baseball’s “historical record.” The word “record,” as we use it, has two meanings. We use it in the sense that some player, or some team, has the most or least of something for an inning, or a game, or a season, etc. For example, Nate Colbert holds the National League (and major league) record for Most total bases in a doubleheader (22), or that Mark Eichhorn holds the American League record for Most games in a season, none of which were starts (89). We also use the word record to refer to a player’s game-by-game, season-by-season and lifetime accomplishments. For example, Bobo Newsom pitched 285.2 innings in 1936, or Terry Puhl had 226 career doubles. Both aspects of baseball’s historical record are of equal importance to us, and we are as diligent with regard to accuracy for the “unknown” players as we are for the Hall of Famers.

Beginning with our formation, committee members have contributed countless corrections, additions, and deletions to the record books. While our ultimate goal of finding all the errors in the historic record, or at least achieving a full reconciliation of differences among all the record books and encyclopedias, remains unlikely, we will continue to pursue a narrowing of the gap.

Since our last annual report, committee members have found errors, additions, and subtractions in the playing records of, or listings of record performances for Rocco Baldelli, Ross Barnes, Harlond Clift, Jimmy Collins, Carl Crawford, Johnny Damon, Hugh Duffy, Nomar Garciaparra, Joe Giard, Billy Hamilton, Dean Hartgraves, Harry Heitmann, Barry Larkin, Andy Leonard, Jack Manning, Dick McBride, John McMullin, Kevin Millar, Bill Mueller, Claude McBride, Lipman Pike, David Ortiz, John Radcliffe, Manny Ramirez, Kenny Rogers, Amos Rusie, Harry Schaffer, Carlos Silva, Sam Thompson, Jason Varitek, Todd Walker, Hoyt Wilhelm, Cy Young, and Chad Zerbe.

This past year the committee established a strong, though informal, working relationship with The Sporting News Record Book, a relationship that we hope will grow stronger over the years. Finally, we at the Records Committee continue to be aware that recent developments in baseball—strikes, shortened seasons, wild cards, interleague play, expansion, realignment, and possible future contraction—have placed a special burden on those of us who not only research the game’s numbers, but also treasure the history that accompanies those numbers. Now we hear calls from some quarters to adjust the Record Book to take account of steroid use. Nevertheless we continue in our efforts to make the baseball record as factual as possible, while serving as an advocate for maintaining its integrity.

Lyle Spatz, Chairman
Joe Dittmar, Vice Chairman

Bibliography Committee

The Bibliography Committee’s major project, The Baseball Index, completed its second year of Internet availability during the past year. The site, www.baseballindex.org, became available on the Internet on May 27, 2002. During the past year, the database moved past the 200,000-record level. And, information from The Baseball Index was made completely free.

When it opened, The Baseball Index contained about 175,000 books, articles, book sections, videos, art works, sound recordings and other items. The researcher may search it for references to a player, umpire, owner or executive. It may be searched for terms, such as Baker Bowl or Cotton States League or Umpire Baiting or Changeups. Over 2,000 separate terms are included as well as the names of leagues, stadiums and baseball groups.

In the past year, Claudia Perry joined Steve Milman, Skip McAfee, Jim Lannen and Joe Murphy as major financial donors to the project. Daniel Levine and his team at DMLCo. did their usual fine website design work at the (thankfully) usual SABR discount. Murphy, Milman and Brad Sullivan were major volunteers in cataloguing and providing new items for the database.

The Index’s inspiration and manager, Ted Hathaway, and Andy McCue, continue to oversee the project.

While The Baseball Index, is our major effort, the committee continues with other projects. The Bibliography Committee was founded in 1983 by Frank Phelps and seeks to discover, organize and provide information about books and other research materials which might be of interest to SABR members and other baseball researchers.

The committee currently has 71 members working on a variety of projects in addition to TBI.

Two long-time committee members continued to produce the committee’s two longest-running projects. Committee vice-chair Skip McAfee has edited the committee’s newsletter since 1988 and continues to make improvements. Book reviews from Terry Smith and other committee members highlight the newsletter. The newsletter was converted to electronic distribution during the year.

Rich Arpi started his 17th year of researching and editing Current Baseball Publications, the quarterly listing of baseball books and periodicals which the committee has produced since 1986. Current Baseball Publications has been mounted on SABR’s web page to make it more accessible to all SABR members.

We are still seeking efficient ways to turn some of the committee’s older, paper-based research into web-available documents. This is especially true of Frank Phelps’ Index to Sporting News Registers. Jim Lannen has begun the process of putting committee annual reports, newsletters and CBP onto the SABR website. He is also working to expand the number of book reviews from our newsletter that are available electronically. We are still seeking volunteers to digitize projects such as the Phelps’ index.
The committee’s project to provide indexes for baseball books published without them made slow progress during the year. We hope to add more indexes during the coming year.

Andy McCue
Bibliography Committee Chair

Biographical Research Committee

The Biographical Research Committee has been very busy. One of our projects has been to identify the date of the last game played for all 16,000+ major leaguers. As of this writing, we are only missing 76 dates, all for players who debuted prior to 1881. Another project has been identifying the cemetery for all deceased players. This has been a very interesting effort. We are approximately 84% complete, but we have identified over 3,500 different cemeteries where major leaguers are buried. Calvary Cemetery in St. Louis has 74 major league players buried there, by far the most of any cemetery. There are some interesting burial notes such as “buried at sea” or “body donated to medical science.” And there is one player who is simply listed as “frozen.” Anyone who would like to help with this project is encouraged to contact the committee chairman.

As always, the main focus of the committee has been tracking down missing ballplayers. We have made many major breakthroughs in recent years thanks to the new tools available on the Internet. For example, we no longer have to squint at fuzzy microfilm to look at census records; we can just do a search on one of the web sites. Also, SABR’s subscription to ProQuest has directly led to us finding Harry Mace, Jacob Doyle, and William Warren White.

This past year, we have discovered two new ballplayers, Mortimer Hogan, whose record had been listed under Robert Hogan, and James Lehan, whose record had been listed under Michael Lehan. We also eliminated a player, Edward Dresser. It was discovered that the game previously credited to Dresser was actually played by Jack Dunn. There were also players who we had listed as found, but we actually had information for the wrong man. These include John Burnett, Fred Carl, and Hugh Reid and their information is now correct.

Other players and non-playing managers we found were Harry East, Edward Flynn, Charles Householder, Harry Jacoby, Edward Merrill, Charles Witherow, Charles Brown, Roger Carey, John Dyer, John Hayes, Alfred Robinson, William West, Richard Butler, Edward Connor, Joe Moffett, Orlin Smith, John Bass, William Brady, Michael Brannock, Fred Cooke, John Greason, Jesse Hoffmeister, Sam Larocque, William Lennon, Patrick Sullivan, John Coleman, John Corcoran, Edwin Curtis, William Loughran, Ambrose McGann, Patrick McManus, Oscar Purner, Charles Snow, John Thompson, Alfred Gilbert, and William Anderson. Years ago, I thought we were almost stonewalled and we wouldn’t find more than 4 or 5 a year. However, in the past year we have found over 40.

The other interesting event was an article in the Wall Street Journal chronicling the efforts of one of our most diligent researchers, Peter Morris. Peter had been searching for an 1879 player named William Edward White. In the course of his research, Peter discovered that White was the first black player in the major leagues, predating Moses Fleetwood Walker by 5 years. This gave some great publicity to our committee.

So the Biographical Committee continues to stay very active. The count of players missing death information is down to below 330. But that still leaves us with plenty of work to be done. We also are looking for birth dates (still missing over 600) and cemeteries (still missing over 1000). Fortunately, we have some of the best researchers in SABR and we hope to have an equally positive report next year.

Bill Carle
Biographical Research Committee Chairman
May 23, 2004

BioProject Committee

The 2004 convention marks the second anniversary of the founding of the BioProject committee. The committee houses the Baseball Biography Project, whose purpose is to solicit, write, edit, and maintain high quality journal-length biographies of every player who ever played in the major leagues, as well as any other person connected with baseball in a significant way.

After spending much of our first year getting organized, the 2003-04 season was spent trying to maintain momentum and working on getting biographies finished, reviewed and posted on our web site. The web site has undergone a lot of changes and more are in store for the year ahead.

We have over 1,000 biographies assigned, with Lyle Spatz (Vice-Chair) in charge of maintaining that list. Jan Finkel (Vice-Chair) heads a group of editors who are responsible for turning our submitted biographies into finished products. As of June 1, we had 155 approved biographies.

With membership currently at 308, the BioProject Committee looks forward to an even more productive sophomore year.

Mark Armour, Chairman
June 1, 2004

Business of Baseball Committee

The founding chair of the Business of Baseball Committee, Doug Pappas, died tragically while hiking at Big Bend National Park in Texas in May. Because he had not yet submitted his report, the following is an abbreviated
and incomplete report of the committee’s recent activities.

Our mission is to study Organized Baseball off the field: the economic, labor, legal, and organizational side of the national pastime. We publish a quarterly newsletter, “Outside the Lines.” The annual survey drew a record 78 responses.

In the past year, Don Coffin replaced Claudia Perry as Vice-Chair. John Matthew made progress on heading the General Managers Project. Liesl McCool began coordinating the Front Office Project.

**Collegiate Baseball Committee**

College baseball began in 1859 with a game between Williams College and Amherst College in northwestern Massachusetts, and its influence on professional baseball has been steady and even on the rise ever since. Saint Mary’s of California and Georgetown University provided numerous players in the 19th Century and it continued with Christy Mathewson (Bucknell), Eddie Plank (Gettysburg), Lou Gehrig (Columbia), Mickey Cochrane (Boston University), Joe Gordon (Oregon) and Sandy Koufax (Cincinnati), right through to current stars Mark Prior (USC) and Nomar Garciaparra (Georgia Tech).

From time to time someone would publish a list of “college men” without distinction to those who played the college game to those whose experience was academic. And no one ever tried to list the small college student-athlete. An unknown scribe from 1910 wrote in the New York Times, “...and no list of college men ever printed has been correct...” The Collegiate Committee is seeking to right that 90 year wrong. And as we search and compile a list of college baseball players who played in the major leagues, we continue to seek out the history of college baseball; in the players, in the colleges, in the rules and of the contributions. We’re still in our infancy, with history having nearly a 150 year headstart.

The past year we have made tremendous progress in locating college players on the major league rosters. One of the pieces of data that we use to confirm participation is to list the years that each player played on his college baseball team, whether he lettered or not. Many colleges still need confirmation. We have also provided an enormous amount of data to the general public by publishing a list of players from a particular college to our website. Recently, co-chairman Rick Benner completed a deal which will allow the first ever College Baseball Register to be published. We hope to include all current NCAA colleges in the initial volume with lower level colleges and junior colleges to come in another volume of the future. The Register will contain the assignment list, and Constantelos is heading up the batting order project, Lyle Spatz is maintaining the assignment list, and Constantelos is conducting the poll for the All-Era teams.

**Deadball Era Committee**

Among the highlights of its fourth year of existence, the Deadball Era Committee of SABR held its second “Boiling Out” in Hot Springs, Arkansas; saw the publication of its first book, Deadball Stars of the National League; and started on its second book, Deadball Stars of the American League, to be co-published by Brassey’s and SABR in late 2005. On a sad note, we also lost our good friend Larry Ritter, an ardent supporter of the DEC and an inspiration to many of its members.

Organized by R.J. Lesch, Richard Smiley, and Hot Springs resident Mike Dugan, our second spring-training trip, “Boiling Out II,” took place at the Arlington Hotel in Hot Springs on March 19-20, 2004, with 15 members in attendance. Highlights of the weekend included five research presentations on various Deadball Era-related topics, a tour of former spring-training sites, Eddie Frierson’s performance of Matty at the Malco Theatre, the Deadball Dice tournament won by Madison McEntire, and seeing eventual Kentucky Derby winner Smarty Jones win The Rebel at Oaklawn Race Track. As a by-product of our trip, our hosts are forming an Arkansas local chapter of SABR.

SABR sent softcover copies of Deadball Stars of the National League to all of its nearly 7,000 members in January 2004. Additional softcovers may be purchased directly from Brassey’s or in many bookstores, and limited edition hardcovers are available at the SABR Store on SABR’s website. The book contains a foreword by Keith Olbermann; 136 biographies varying in length from two to four pages; at least one and as many as three photos of each subject; signatures for 128 of the 136 subjects; All-Era teams for each franchise, as selected by a poll of the DEC membership; 1901-19 statistical leaders for each franchise; and each franchise’s most commonly used batting order for each season from 1901 to 1919. The SABR membership’s reaction to the book has been overwhelmingly positive, with many members writing or calling me to express their opinion that this is the best book SABR has ever produced; one even said that he hadn’t had this much fun with a book since The Glory of Their Times first came out in 1966.

Assignments are complete and research is underway for Deadball Stars of the American League, which will be edited by David Jones with the assistance of Eric Enders. Drafts of at least 1,500 words should be sent before December 31, 2004, to the following “team editors”: Bill Lamberty (league officials and umpires); Mike Foster (Boston); Lesch (Chicago); Norman Macht (Philadelphia); Trey Streeker (Detroit); Steve Constantelos (Cleveland); Enders (New York); and Tom Simon (Washington). We are still seeking a team editor for St. Louis. As with the N.L. volume, Glenn LeDoux is doing the graphic design, Paul Escove is tracking down the signatures, Angelo Louisa is heading up the batting order project, Lyle Spatz is maintaining the assignment list, and Constantelos is conducting the poll for the All-Era teams.
Research Committees

Under the leadership of Paul Rogers, the Larry Ritter Award subcommittee (consisting of Al Blumkin, Scott Flataw, Rogers, David Shiner, Simon, and Dick Thompson) announced the winner of its third annual award: James E. Elfers for his book *The Tour to End All Tours: The Story of Major League Baseball’s 1913-1914 World Tour* (Nebraska 2003). Rogers announced that from here on out, the subcommittee will have a rotating membership, with Simon rotating off in 2004 and being replaced by Constantelos.

Over the past year, new editor Charles Crawley produced four regular issues of the DEC’s newsletter, *The Inside Game*, and one special issue in honor of Ritter. Dan Desrochers has solved our distribution problem by sending the newsletter via e-mail, though hard copies are still available on request. Paul Wendt continues to maintain our official website, Deadball Era Resources, at http://world.std.com/~pgw/Deadball. Every past issue of *The Inside Game* is available there. Lesch reports that the Deadball E-Group currently has 202 participants. We had a net gain of 22 members in the past year, bringing total DEC membership as of this writing to 231.

In other developments, we depleted the funds in the DEC’s account by purchasing software for Crawley and airfare to Hot Springs for Frierson, prompting the need for another fundraiser. As of this writing, I have sold 10 first-edition hardcover copies of *Walter Johnson: Baseball’s Big Train* (author Henry Thomas, Johnson’s grandson, is donating $10 to the DEC for each copy sold) and over 130 Federal League t-shirts, which should allow us to meet my goal of raising another $500. As of the annual meeting, I will be stepping down as DEC chairman to devote more of my free time to fatherhood. My replacement will be former co-vice-chairman Jones. Enders will remain as co-vice-chairman, to be joined in that capacity by Constantelos.

My goals as chairman of the DEC have been to encourage as many members as possible to become actively involved, especially new and/or younger members of SABR, and to have fun and keep our activities light-hearted. I am pleased to be handing over leadership of the Committee to a smart and enthusiastic group of young SABR members at a time when interest in the DEC and its projects is on the rise.

Tom Simon, Chairman
May 24, 2004

Latin America Committee

During the 2004 Caribbean Baseball Series held on February 1-6 at Santo Domingo, Dominican Republic meetings were held with Venezuelan, Dominican and Mexican sportswriters promoting SABR membership.

Once again, it was discussed and suggested the possibility of an abridged edition of the SABR Bulletin in Spanish. As time goes by, there is a continuous increase of Latin American and Caribbean players in organized baseball likewise happens with sportswriters and historians in these countries who can contribute to SABR goals.

Previous to the Caribbean Series, Pan American Games were held in August also in the Dominican Republic, when we contacted sportswriters and historians from Cuba, who are willing to contribute with their country baseball legacy, which data from December 1874. Also from U.S. Virgin Islands, Bahamas, Guatemala, Bahamas, Canada, Guatemala and Nicaragua, where in 1888 the first baseball game was played in the city of Zelaya.

As time goes by, the amount of requests about Latin America baseball history and its players increases. Students as well as baseball fans inquire about its worldwide development.

I also recently attended the AIPS (International Association of Sports Writers) Congress whose membership includes all continents, America, Europe, Asia, Africa and Australia (Oceania). My participation was positive in terms of promoting SABR and its membership goals regardless of whether baseball is known and/or played in these countries world wide.

On the other hand, contacts have been made with several Latin American and Caribbean baseball federations affiliated to the International Baseball Federation requesting information regarding the development of this sport in their respective countries as well their participation in international events.

I do expect to provide in our next newsletter a listing of the players from Latin America and the Caribbean participating in organized baseball.

I must stress the need of an abridge Spanish SABR BULLETIN which will help to increase our international membership.

Eduardo Valero, Chairman

Minor Leagues Committee

Kurt Bloeser became chair in late 2003, and has sent out two committee newsletters to share information about who is doing what research in this very large field of research.

Music & Poetry Committee

The committee continues to promote the research of the rich history of music and poetry related to baseball. As of June 1, 2004, The Music & Poetry Committee has 73 members. The committee’s three primary projects are:

1) Compile an index of songs related to baseball;
2) Compile a list of players, past and present, who are known for their musical talents;
3) Compile an index of poetry related to baseball.
Research Committees

The committee has compiled a significant listing of baseball songs and poetry and will be entered into the Bibliography Committee’s database. The list of players known for their musical talents continues to grow. Other accomplishments of the past year include:

- Named Joanne Hulbert co-chairman of the committee with special emphasis on poetry.
- Created on-line discussion list at yahoo groups.com
- Helped numerous researchers with questions regarding baseball music & poetry.
- Began discussion with 19th Century Committee on possible collaboration of 19th century music CD.
- Produced one newsletter.

Jeff Campbell, chair

Negro Leagues Committee

The Negro Leagues Committee was formed as an original SABR Research Committee in 1971. There are currently 49 members active within the NLC. Except for the passing of 20 veterans during this period, the NLC had a very successful year. The NLC and its’ members participated in just about all the various events throughout the year that celebrated the Negro Leagues. Among these events are the following:

1. A well attended 6th Annual Jerry Malloy Negro League Conference was held in Harrisburg, PA and was very successfully put together by Ted Knorr;
2. Three Robert Peterson Awards were given to Leslie Heaphy, Signe Knutson, and Ted Knorr;
3. Another excellent John Henry “Pop” Lloyd Celebration in Atlantic City;
4. Buck O’Neil joined the Florida Hall Of Fame;
5. Monte Irvin was able to return to Cuba after 55 years to renew friendships;
6. NLC Co-Chair Larry Lester was awarded The Sporting News-SABR Research Award for BLACK BASEBALL’S NATIONAL SHOWCASE;
7. A grave-marker project was begun, headed by Jeremy Krock;
8. Ten books had sections regarding the Negro Leagues;
9. Six new books were published in this time period, including:
   A. WHO’S WHO IN CUBAN BASEBALL
   B. PRESS BOX RED
   C. I WILL NEVER FORGET
   D. NEGRO LEAGUES BASEBALL
   E. BLACK BASEBALL
   F. A STRONG RIGHT ARM
10. Many exhibits, honorings, and presentations, were made during the year, highlights being Judy Johnson Night and Milwaukee’s Walls of Honor;
11. The Negro League Researchers and Authors Group, with many NLC members, continued its work on The Hall Of Fame Negro Leagues Project, and continuation of the Outofshadows.net web site;
12. The NLC began a web page at the SABR site and had the Negro Leagues Courier seen by more people than ever before;

We again welcome all interested researchers to join us in the NLC efforts.

Dick Clark and Larry Lester

Nineteenth Century Committee

The Nineteenth Century Committee (19c Cmte) was proposed by John Thorn and Mark Rucker in a September 1982 letter “To Whom It May Concern” that suggested a focus on “photographic and factual records of individuals and clubs from the New York Knickerbockers to the end of the century.”

Our official purpose today is “to recover the record of and to interpret base ball through 1900, both for ourselves and for the baseball public generally.” A few members work privately on bat and ball games before the Knickerbocker rules (1845) defined the New York game whose lineage is modern baseball; a few work on contemporaries such as the Massachusetts game. But that “baseball” descended from the Knicks has been the object of study for all of our official projects, as it is for the vast majority of members privately. Indeed, we are principally an interest group for the early days of modern baseball, and “serious interest in 19c baseball” is the only requirement for membership.

We now have more than 300 members, including maybe 100 new in the last few years and 200 new since the last survey in 1995. The survey now underway is crucial for me to gauge member interests and energies and it will probably be stimulating for many who complete it.

For a few years, most Committee-sponsored activity has been 19cBB activity. 19cBB is a mutual distribution email list with some extra features available on the web, mainly an archive of past messages. It is a medium for members to ask and answer particular questions, to discuss matters of broad historical interpretation, and to announce or review events, books, websites, and so on. This year, a project on baseball music apparently emerged without anyone’s deliberation, and it was discussed in useful detail before it was taken “off list” (out of general distribution). Committee business from the Chair includes announcement of books to review, suggestion of projects to undertake, and call for volunteers. I also cover research projects organized elsewhere, from a 19c perspective.
Research Committees

Beside providing general education, that should provoke some to contribute to that work and inspire others to conceive new projects themselves.

19cBB is now three years old with more than 200 subscribers, but more than 100 Cmte members do not subscribe. (About 90% of members use email.) Volume this year was about 50 to 250 messages per month, or 2 to 8 per day measured monthly. A “Digest” is available, where each day’s traffic is compiled in a single message. I encourage everyone to subscribe and to try the Digest before dropping out, if traffic is too heavy.

The 19c Cmte has officially undertaken six large projects in its history; three were completed and three languished, of which one was abandoned. The present survey will gauge interest in many new project ideas. Granted a critical level of interest, two desirable features are the opportunity for new researchers to make small contributions and the expectation of useful intermediate products, or of bearing fruit throughout the season rather than only at the end. Someone in the peanut gallery said that fun is desirable.

This Spring I have proposed two bibliographic projects. First, review all new books mainly about 19c baseball (some genres excepted). Second, identify the 19c scope of all new baseball books in brief notes, using “Current Baseball Publications” for reference.

The Early Baseball Music project doesn’t yet exist. Jeff Sackman is responsible for developing a formal proposal for consideration at the Annual Convention. It was informally proposed on 19cBB this Winter, and discussed there for about a fortnight. Recording early baseball music on CD is the component that clearly sparked interest; two others are writing scholarly articles and cataloguing works in a way compatible with The Baseball Index. The Music & Poetry Committee (aka Songs & Poems) will probably be involved, maybe as a sponsor.

The Early Rules and Practices project (“Early Rules” for short) is directed by Chip Atkison. Playing rules and practices may be the most common 19cBB email theme, but that flow has not been tapped by the project. It probably needs one leader who uses email daily and focuses on utilizing 19cBB effectively. Another need is plain to me, and urgent. Early Rules is virtually defined by a methodological vision, book scholarship integrated with the experience of vintage base ball players. It needs a vision of the fruit: what should we produce regarding early playing rules and practices? I believe in a variety of fruit, which ripen on different schedules and end up on different plates. Volunteers needed: 1 or 2 co-directors; short term, several practical visionaries.

The American Association History project (“AA History” for short) was founded in 1993 with the goal of writing a narrative history of the league by 1998. For a few years, it has been directed by Jonathan Dunkle, who resigned this Spring. More than 80% of AA team-seasons have been covered by the microfilm phase of the project, and the research materials submitted fill one drawer in a deep file cabinet. I believe that a few people should assess what we have, regarding both its integration as originally conceived and the hybrid fruit that it might yield, some of it soon. Volunteers needed: 1 director; short term, a few assessors.

Consolidation of Cmte archives is practically complete. Bob Tiemann retains the research materials of the National Association project (1989-1996) and occasionally makes revisions. I have everything else, including a copy of the NA summary reports. The complete run of newsletters is available on paper at cost of copying and mailing.

The website “19th Century Resources” <http://world.std.com/~pgw/19c/> publishes some research, such as David Ball’s “Nineteenth Century Player Transactions” (2d ed., 2003). More frequently, it holds exhibits for 19cBB reference, since only plain email is distributed. It also advances Cmte business by making some documents available to every web browser.

The first 2004 number of our newsletter is a Special Issue covering outside projects from a 19c perspective. That will continue, piecemeal. One new feature on events “150 Years Ago” has been introduced beginning 1853/2003 (published late). Several book reviews are in the pipeline. Some member opinion about newsletter priorities will be returned by the survey. Volunteers needed: at least, columnists to cover 19cBB and SABR-L.

Several baseball research projects now focus on the 19th century as a reflection of their success or maturity, because the 19th century is where most missing data or unexplored resources remain. SABR’s Biographical Research, Pictorial History, and Minor League Committees sponsor projects that fit the description. That will soon be true, if it isn’t yet, for some SABR research on Spring Training, College Baseball, and Umpires. Dickson’s Dictionary and the Retrosheet logs of games and transactions are prominent examples outside SABR.

Let’s help them out, and let’s consider organizing some new work ourselves.

Paul Wendt, Chair
June 2004

Oral History Committee

This report covers the period from June 15, 2003 through May 21, 2004.

During the past year it was pointed out to me on several occasions that our audio tapes lose their quality and wear out over a period of time, and that if they were put on C.D.’s, they would retain their quality for a much longer period of time. After discussing the expense (about $200) with the Cleveland office, we decided to “go for it”. Committee member Matt Doublestein is doing a fine job transferring the tapes and we are more than halfway through
Research Committees

One of the primary purposes of the Oral History Committee is to interview older ballplayers (in their 70’s, 80’s, and 90’s) to obtain their stories and experiences. While we concentrate on this sector, we have broadened our reach to include interviews with umpires, scouts, agents, reporters, authors, executives, announcers, relatives (of players), and even fans.

We have approximately 268 audio tape interviews, 41 transcripts, and 4 videos.

At the Cincinnati Convention, we plan to do a “live” interview with a former major leaguer which will be open to all convention attendees.

Any suggestions or comments on improving the committee will be appreciated.

Respectfully submitted,
David Paulson, Chairman

Pictorial History Committee

The primary focus of the Pictorial History Committee is to develop the Player Image Index. The goal of this project is to catalogue at least one photo image of every man who has played in the major leagues. When we are able to catalogue an image, that means that we know where it has been published or in what collection it has been seen. We have been able to catalogue images for over 93% of the players who have been in the majors since the beginning, 1871. The Player Image Index currently consists of about 22,000 records describing image sources for over 15,000 major league players.

At the end of May, 2002, there were approximately 2,650 major leaguers on our Missing Players List. During the year leading up to May 2003, we cut the size of the Missing Players List in half. As of mid-June, 2003, there were approximately 1,320 players who remain uncataloged into the Player Image Index because we have not yet found sources of photo images for them. As of early May, 2004, there about 1,000 players on our Missing Players List. At the same time as we have reduced the number of missing players, we have kept up with cataloguing images for all the new players who have recently debuted in the major leagues.

Mid-2003 to mid-2004 has been a period of broadening participation in the development of the Player Image Index. Over 65 different individuals are now credited with making contributions of at least one player image to this index. We are particularly appreciative of the numerous images submitted by Marc Okkonen, Richard Ulrich, Lefty Blasco, Duane Behm, Patricia Kelly, and Steve Gietzschier.

For general information about the Player Image Index project, contact Bill Hickman. For information about the computer aspects of the data base, which resides in Excel spreadsheet format, contact the Committee Vice Chair, Cary Smith. The long range plan is for the Player Image Index to appear on the SABR website and to be made available to SABR members.

In early 2004, the committee launched a joint project with the Ballpark Committee. The aim of the new project is to develop a Ballpark Photo Index. Paul Healey agreed to lead the project and is hard at work building the database. During the first phase of this project, we will concentrate on photos of major league ballparks, both past and present. As the project progresses, we will start cataloguing photos of minor league and other ballparks.

Other Committee activities over the past year included the publication of four newsletters and the response to numerous requests for leads on photo sources.

Bill Hickman, Chair

Science and Baseball Committee

The Science and Baseball Committee was created in 2003 to explore, disseminate, and foster research in the science of baseball, broadly construed to include behavioral, physical, and natural sciences. The Committee provides a forum for all members with an interest in scientific matters, regardless of background or training. In our second year, membership has shown steady growth to 54 official SABR members, and 147 individuals subscribed to the Yahoo site (http://groups.yahoo.com/group/SABR_Baseball_Science). Active membership-building efforts within SABR and the broader scientific community have contributed to this increase, and we anticipate that this trend will continue. Some proportion of our committee members are also new SABR members, bringing new interest and expertise to our ranks. In particular, the difference in number between official SABR members and Yahoo Group members suggests that non-SABR affiliated individuals are interested in our activities and are viable candidates for future membership.

The discussion group has been active around a variety of topics including physics, biomechanics, medicine, economics and social science, and has been an effective medium for exchange of information and ideas among members.

While there has been discussion, an official SABR project has not been developed by the committee membership. Many members are actively involved in personal projects. Committee members have consulted to a number of individuals, including students from high school to graduate school interested in completing baseball-oriented research projects in several countries. We have also provided some media consultation, which has resulted in some additional positive publicity for SABR (e.g., ESPN the Magazine 12 April 2004). We are hopeful that these efforts will forward our goal of become the option of first choice for individuals seeking such consultation.

We had a well-attended Committee meeting at SABR 33, and plan to build on this at the coming convention.
Research Committees

The Committee Newsletter, The Rising Fastball, was published quarterly in 2003, and will continue to be produced at this rate.

Kenneth Heard, M.A. Chair
Alan Nathan, Ph.D., Vice Chair

Spring Training

The last 12 months have been very, very good to the Spring Training Committee. Last August we had a wonderful 18-part discussion in regards to where each of the original 16 teams have done their spring training. The most productive part of the discussion was the 19th century part. Then in March we had a very active discussion regarding whether or not spring training won-loss records can predict regular season performance. We have added 9 new members to our committee roster. We are about to unveil a project started by Pictorial Committee Chairman Bill Hickman that will identify all players who were non-roster players on the spring roster, who did not ever make a Major League Club. This project will be headed by Scouts Committee Co-Chair Rod Nelson. Bill provided Rod and myself his work in identifying the players since 1946 who were on the 40 man roster who never made a Major League Club. We are hoping that this project will be a help to the Biographic Committee as some questions have already been raised regarding players who did make Major League rosters. With the addition of ProQuest tools to our arsenal of research tools we are expecting to make major gains our research.

Faithfully submitted,
Kevin M. Saldana Chair, May 30, 2004

Scouts Committee

Work completed by the committee included the addition of several hundred new “who signed whoms” to the file along with many updates of data concerning schools, military service, etc., which is the centerpiece of our committee and is managed by co-chairman Rod Nelson.

A second major project is ongoing under the direction of Jim Sandoval. He is working on producing a list of scouts by organization, by year. His first effort is to complete the list from 1942 forward. The real work begins when the pre-1942 list is begun.

Work on a book of scouts’ bios is till in the formative stage.

Job and life changes in the past few months for the committee’s co-chairmen slowed progress of the committee, but the future is wide open.

William Clark, Chair
Rod Nelson, Co-Chair

Statistical Analysis Committee

SABR’s center for empirical analysis and evaluation of the statistical side of baseball, the Statistical Analysis Committee is the organization’s fourth-oldest research committee, founded by Pete Palmer and Dick Cramer in 1974. SAC members propose and test evaluation models and techniques, with the goal of describing and analyzing the existing record of baseball data and developing models to use in studying potential futures for the game.

The SAC emphasizes the importance and value of peer review in developing high quality research. Under editor Phil Birnbaum, the SAC’s quarterly newsletter By The Numbers presents models and techniques as well as critical discussion of research ideas. SAC members are very prominent in the groups authoring the major preseason annual analytic publications. Many of the most popular, and (importantly) most valuable, online baseball datasets and analytic tools continue to be developed by SAC members. This year has seen the revival of both major baseball encyclopedias, with authorship groups led by SAC members.

The SAC and sabermetrics in general are experiencing increased recognition and support in both SABR and the general baseball analysis community. Recently, USA Today began running a weekly series of brief discussions of sabermetric concepts, all written by Statistical Analysis Committee members.

With over 350 full members and over 1000 other SABR members who have expressed some degree of interest in the committee, the SAC is the largest research committee in the organization. However, with the recent death of Doug Pappas, we lost one of our most creative researchers, who contributed regularly to SAC publications before devoting the majority of his efforts to building the Business of Baseball Committee that he headed.

We continue pushing to raise our visibility in the general SABR community, and encourage Committee members to contribute manuscripts to the Baseball Research Journal. Development and enhancement of the Committee’s webspace at http://www.philbirnbaum.com/ continues to strengthen our Web presence.

Neal Traven
Clem Comly
Statistical Analysis Committee Co-Chairs

Umpire and Rules Committee

Stephen Johnson stepped down as committee co-chair, and Cliff Schold took a new job that required relocation. Subsequently, not much was accomplished in the past year.

An infusion of new leadership will be sought at the SABR convention in Cincinnati in July.
Women in Baseball Committee

Our committee members were active this past year with a number, such as Jean Ardell, Amy Essington and Dorothy Mills, giving presentations at various conferences.

Dorothy Mills had her book on research published, while Jean Ardell has completed a project, and there was an article included in a new book called *Baseball and Philosophy*.

In addition to some of our members activities it was an exciting year for women's baseball with new tournaments, teams and international series being played. Better connections have been established between our committee and some of these groups so we can record their history now. Tim Wiles and Leslie Heaphy attended the annual meeting of the Vintage Baseball Conference, in part to help provide research for the growth of women's teams playing by the 19th century rules. A number of our committee members are helping with an Encyclopedia on Women's baseball being edited by Leslie Heaphy and Mel Anthony May. Three newsletters were published this year to keep the membership informed about what has been happening and lots of research questions and requests have been filled. Our bibliography has increased and was passed on to Andy McCue for the index. Updates will be sent as they are completed.

This year should be an even more exciting year for women's baseball as the opportunities continue to increase. Members have been good about sending in articles and keeping people informed.

Leslie Heaphy, Chair
Claudia Perry, Co-Chair
Internet Committee Report

Overview

SABR’s Internet Committee is a functional committee devoted to organizing volunteer activity providing technical support of the Society’s mission.

SABR’s Internet Committee members are defined as those subscribing to the SABR-ADMIN email list. For the purposes of taking actions prescribed by established SABR policy, an executive committee, called the Internet Core Committee, has been established by the Board. This committee consists of five statutory members and two elected members. The statutory members (and current holders) are the IC Chair (F. X. Flinn), the SABR-L co-moderators (Gary Collard and Daniel Levine), the SABR Forums Administrator (Ken Carrano), and the Webmaster (Darren Munk). These five elect two at large members (Rod Nelson and Paul Wendt).

Global issues are usually brought first to SABR-Admin for discussion. Matters relating to policy implementation are resolved by the core committee. The IC Chair conducts bimonthly telecons focused on web development involving the Executive Director, IC Chair, Webmaster, invited guests and DML Co representatives.

The IC has overseen the expenditure of nearly $70,000 in SABR funds during 2001, 2002 and 2003, for both web development and membership office systems. In each specific instance the IC has delivered below budget.

In 2003 the infrastructure goals set out in the 2001 scope document were achieved. Of particular significance was the implementation of a content management system (CMS) for less than $5,000.

At the November board meeting, expectations for the rest of 2003 and all of 2004 were to emphasize end user training, especially in the use of the CMS, and to deploy data in such a manner as to facilitate joint projects of SABR research committees. This remains the current operating objectives.

However, in December of 2003 the opportunity arose to subscribe to ProQuest Historical Newspapers and HeritageQuest. Resources were redirected towards this effort. On December 30, 2003, member access to ProQuest was fully implemented on the members-only site and announced in the following week’s “This Week in SABR.” The ProQuest add-on, which required some development work in addition to the subscription cost, promises to be a terrific traffic driver to the members-only site as well as a significant membership benefit.

In June 2004, 472 members used ProQuest through the members-only site. HeritageQuest drew 209 users in June. These research tools have been instrumental in helping the Biographical Research Committee find many missing ballplayers.

Projects under way or completed:

- Deployment of the SABR Encyclopedia of Baseball, which will be the core application against which all other data-related projects run; (to be launched during SABR 34)
- Revision of the home pages of all ‘sabr.org’ websites to bring branding conformity to our Society’s web presence (nearly complete)
- Rollout of SABR Links and SABR Classifieds, free-to-member tools for posting links and classified ads (complete)
- Training in the use of CMS
- Training in the use of the Research and Chapter contact management tools
- Development of a tracking / blocking system to prevent ProQuest access by non-renewing members prior to the April 1 cutoff date (complete)
- Development of directory search tracking tools to capture data on how directory information is being accessed
- Expanding the Search tool to cover materials posted on the members-only site (would display hits from that side if the member were logged in)
- Continuing growth in the “capture” of member, chapter and research sites, e.g. SABR now hosts and will eventually own www.deadball.com; similarly negotiations have started for the same of www.halseyhall.com. The underlying domain hosting technology employed by SABR means several things. Any site so ‘captured’ retains its look and feel
current maintenance program (i.e. who authors)
and is:
fully cross-indexed with the rest of sabr.orgalso accessible as <domain name>.sabr.org

The cost for these add-ons is nominal. SABR recently had to upgrade its account from a 1 GB account to a 3 GB account as part of the normal growth of the system, as more material is being added every day to the CMS (and we had been over the 1GB for about 6 months at no additional charge). This added an additional $100 a month to our hosting costs, and should be sufficient for another couple of years at current growth rates.

Submitted by F. X. Flinn, Internet Committee Chair
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Awards

SABR respects and values the contributions of individuals who have added to the historical record of the game. Every year, baseball writers and researchers add to our knowledge and understanding of baseball with quality scholarship in the form of books, articles, and a wide variety of other media. SABR presents four annual awards for specific research accomplishments among six annual awards, two discretionary awards, and SABR’s oldest honor, The SABR Salute. The individuals and projects that follow are an example for current and future baseball researchers to follow as they expand our knowledge of baseball and achieve their own recognition for baseball scholarship.

Bob Davids Award (first awarded 1985)

The Bob Davids Award honors a SABR member of long standing (excepting current Executive Board members and paid member employees of SABR) who reflects the ingenuity, integrity, and self-sacrifice of the founder of SABR, and who makes a significant contribution to the Society in such areas as administrative responsibility, original research, information exchange, or other voluntary and cooperative efforts in the best interests of baseball.

Frederick Ivor-Campbell was named the Bob Davids Award winner in 2003.

The Seymour Medal (first awarded in 1996)

The Seymour Medal recognizes the author(s) of the best book of baseball history or biography first published during the preceding calendar year.

To be considered for the medal, a work must be the product of original research or analysis. The winning book shall significantly advance our knowledge of baseball and shall be characterized by understanding, factual accuracy, profound insight and distinguished writing.

“History”, for the purposes of determining the eligibility of a book for Seymour Medal consideration, shall be understood as analytical nonfiction narrative. Among the kinds of works that do not meet the criteria are encyclopedias, novels, short story collections, statistical compilations, collections of documents, personal reminiscence, interviews, simple chronicles of events, edited works, and works by multiple authors (as distinguished from works by co-authors). “Biography” is the history of a person or persons. (November, 2001)

Single volumes of multi-volume works are eligible. Multi-volume works as a whole are also eligible if at least one of the volumes was published during the preceding calendar year and if the author has not received a medal for any of the works separately.

No more than one Seymour Medal shall be given each year. If, in the judgment of the award committee, a worthy candidate cannot be found, the medal shall not be awarded.

There is no limit to the number of times an individual may win the award, but it must be awarded each time for a wholly new work.

The winner of the Seymour Medal for books published in 2003 (chosen in 2004) is:

Baseball Fever: Early Baseball in Michigan by Peter Morris (University of Michigan Press)

Previous winners: Breaking the Slump: Baseball in the Depression Era by Charles C. Alexander (Columbia University Press); Early Baseball and the Rise of the National League by Tom Melville (McFarland); Past Time: Baseball as History by Jules Tygiel, (Oxford University Press); Baseball’s Pivotal Era: 1945-1951 by William Marshall, (The University Press of Kentucky); Baseball’s Last Dynasty: Charlie Finley’s Oakland A’s by Bruce Markusen, (Masters Press); The Detroit Tigers: Club and Community, 1945-95 by Patrick Harrigan, (University of Toronto Press); Honus Wagner, the Life of Baseball’s “Flying Dutchman” by Arthur D. Hittner, (McFarland); Fleet Walker’s Divided Heart, by David Zang, (University of Nebraska Press).

Sporting News-SABR Baseball Research Award (first awarded in 1995)

The Sporting News-SABR Baseball Research Award honors those individuals whose outstanding research projects completed during the preceding calendar year have significantly expanded our knowledge or understanding of baseball.

Eligible projects must be the product of original research or analysis and must significantly advance our knowledge of baseball. They must be characterized by factual accuracy and notable insight.

Eligible projects will include, but not necessarily be limited to, research in statistics, statistical analysis and statistical compilation, and research in such diverse areas as advertising, architecture, bibliography, collectibles, economics, equipment, labor relations, sociology and technology.

Research project may be of any length and, if published, may be published separately or as part of a larger...
Researchers honored for unpublished work may not later receive a SABR research award for that work (or work that is substantially the same) in published form.

In July 2003, the following were awarded The Sporting News-SABR Baseball Research Awards:

Larry Lester, *Baseball’s Black Showcase: The East-West All-Star Game, 1933-1953* (U of Nebraska Press)

**McFarland-SABR Baseball Research Award** *(awarded 1987-2000 as the Macmillan-SABR Baseball Research Award)*

The McFarland-SABR Baseball Research Award honors the author(s) of the best articles or papers, published or unpublished, on baseball history or biography completed during the preceding calendar year.

Eligible works will include magazine and journal articles, previously unpublished chapters or articles in anthologies or other books with multiple authors, unpublished research papers and written versions of oral presentations. Authors honored for unpublished work may not later receive a SABR research award for that work (or work that is substantially the same) in published form.

There is no limit to the number of times an individual may win the award, but it must be awarded each time for a wholly new work.

In July 2003, the following were awarded McFarland-SABR Baseball Research Awards:

Frank Ardolino, *Missionaries, Cartwright and Spalding*
Ron Briley, *In the Tradition of Jackie Robinson: Ozzie Virgil and the Integration of the Detroit Tigers*
Jim McConnell, *Dahlgren, You’re in There*

**USA Today-Sports Weekly Award** *(first awarded in 1993; awarded 1990-92 as the John Cox Award)*

USA Today-Sports Weekly honors the best research presentation at the annual National Convention with a cash prize and a matching amount donated to SABR. One winner will be selected at each convention, and finalists will be named at the discretion of the award committee.

At the July 2003 Convention in Denver, Peter Morris was presented the Sports Weekly Award for *The Origin of the Word “Fan.”* John Jarvis was awarded its sister prize for his poster presentation, *“Trends, Exceptions and Results in IBB Usage.”*

**SABR Hero of Baseball Award** *(first awarded 1996)*

The SABR Hero of Baseball Award honors someone connected with organized baseball who has made a significant contribution to improving the lives of others, and in doing so has brought credit to the national pastime. The honoree may be a current or former player, manager, owner, executive or anyone else connected to baseball. The honoree must have distinguished himself/herself by remarkable achievements in baseball or by outstanding service to others. Honorees may be living or deceased.

**SABR Special Achievement Award** *(first awarded 1994)*

The SABR Special Achievement Award honors extraordinary work that has facilitated the dissemination of baseball research and has fostered the study of baseball.
Youth

SABR knows that its long-term future relies on the development of the baseball researchers of tomorrow and so it attempts to promote youth baseball research. On January 1, 2004, 37 SABR members were 18 years of age or younger, and another 72 were between 18 and 24 years of age. These figures are similar to those recorded in the past three years.

One way it has done this is to have a high school chapter. The most successful SABR high school chapter is run by Richard Hunt at Clinton High School in Clinton, New York. Each year the group does research which culminates in a product such as a baseball calendar. SABR donates up to $250 in cash to support these efforts and provides each student with SABR publications for that year. The library at the high school also has a complete run of SABR publications.

SABR’s Award Program also recognizes the best in youth baseball research with The Lee Allen Award and The Jack Kavanagh Memorial Youth Baseball Research Award.

SABR-Lee Allen Award (first awarded in 1996; named in honor of Lee Allen in 1997)

The SABR-Lee Allen Award, named in honor of the late baseball historian, Lee Allen, honors the best baseball research project at the National History Day competition.

Winners of the Lee Allen History of Baseball Award include:

- 2000 Turning Points in Baseball History: Branch Rickey Hires Jackie Robinson, James McMahon of Windsor, Connecticut
- 1999 no award given
- 1998 Baseball’s Migration to Latin America, Nicholas Condon of Stamford, Connecticut
- 1996 Curt Flood: Man Against the System, Alex Giannini, Ethan Schwartz, Lane DeSimone and Brian Krost from Stanford, Connecticut

The Jack Kavanagh Memorial Youth Baseball Research Award (first awarded 2000)

The Jack Kavanagh Memorial Youth Baseball Research Award may be presented each year to a researcher under age 21, for either (a) a research presentation given at the SABR national convention (papers must accompany any oral presentation); or (b) a research paper submitted to the award committee between the end of the SABR national convention and June 1 of the following year.

Winners of the Jack Kavanagh Memorial Youth Baseball Research Award include:

  Hank Greenberg and the 1938 Season
- 2002: Aaron Feldman, East Brunswick, New Jersey
  Baseball’s Transition to Professionalism
- 2001: Christopher Devine, Norwalk, Connecticut
  Harry Wright: Was He the Most Important Baseball Figure of the 19th Century?
  The Hall of Fame Induction Speech Harry Wright Never Gave
  The Baseball War, 1900-1915: The Cubs, White Sox and their Fight for Survival and Supremacy
# Finances

## Society for American Baseball Research, Inc.  
### Statement of Financial Position  
#### December 31, 2002

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Notes to the Financial Statements

Formation and Operations

The Society for American Baseball Research, Inc. (the Society) is a not-for-profit membership organization exempt from income tax under section 501 (c) (3) of the US Internal Revenue Code. The Society was formed to cultivate, promote, and disseminate baseball research.

**BASIS OF PRESENTATION** -- Financial statement presentation follows the requirements of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for-profit Organizations. Under SFAS 117, the Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

**CASH AND CASH EQUIVALENTS** -- The Society considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents. At December 31, 2003, the Society had deposits with a financial institution in excess of the $100,000 Federally insured limit.

**PUBLICATIONS INVENTORY** -- Publications are valued at the lower of cost or market.

**DEPRECIATION and AMORTIZATION** -- Depreciation and amortization of equipment and the website are provided by the use of the straight-line method over the following estimated useful lives: Equipment: 10 years; Website: 3 years.

**RESEARCH COLLECTION** -- The Society has capitalized its collection since inception. If purchased, items approved into the collection are capitalized at cost; and if donated, they are capitalized at their appraised or fair value on the accession date.

**BASIS OF REVENUE RECOGNITION** -- Membership dues are billed in the last quarter of the year for the following year. Dues collected prior to year-end are recorded as deferred revenue and then recognized as income in the following year. Publications revenues and advertising and mailing list revenues are recorded at time of sale. Donations and convention revenues are recorded at time of receipt.

**USE OF ESTIMATES** -- The preparation of financial statements in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Complete financial statements are available upon request from the SABR office, 812 Huron Rd E #719, Cleveland OH 44115. The 2003 Year End compilation report was prepared by Skoda, Minotti, & Company.
Philanthropy

SABR began an annual campaign to solicit donations from members during the 1993-1994 renewal drive. That first campaign raised just over $5,000. Every year since then, SABR members and friends have become more philanthropic, with the most recent drive raising over $40,000.

This past year, SABR took a more formal step to recognize its donors, revamping its gift levels and seeking more appropriate ways to recognize those who contribute money beyond dues. It has been very successful, increasing both overall annual giving and giving at the $100+ gift level.

The Board of Directors and SABR staff are extremely grateful to the following individuals and corporations who have made leadership contributions at several levels in the period between January 1, 2003 to June 30, 2004.

SABR also thanks all of its donors for their loyal support in 2003-04. Their names appear on the following pages, arranged by the year they joined SABR. The investment each and every donor has made to SABR helps to ensure its future and fulfillment of its mission.

---

### Corporate Donors & Matching Gifts Companies

- bigg's
- Cleveland Indians Baseball Club
- Colorado Rockies Baseball Club
- Denver Newspaper Agency
- Hillerich & Bradsby/Louisville Slugger Museum
- McFarland & Company
- Microsoft Corporation
- polymer
- Sports Publishing, LLC
- W. W. Grainger, Inc.
- [www.walteromalley.com](http://www.walteromalley.com)

---

#### $2,500 and above

- Daniel Ginsburg

#### $1,000 to $2,499

- Shayne Bradley
- John Pardon

#### $500 to $999

- Maurice Bouchard
- Arthur Campana
- Vince Gennaro
- John Infanger
- Alma Ivor-Campbell
- Frederick Ivor-Campbell
- Stephen Milman
- The San Diego Foundation Phil and Ann White Fund
- Joseph Simenic
- Neal Traven
- Tony Yoseloff

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- Alan Goldhammer
- James Lannen
- Bill Lee
- Len Levin
- Daniel Levitt
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- Dave Mitchell
- Patrick Ray
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- Paul A. Terry
- Stew Thornley & Brenda Himrich
- Richard “Dixie” Tourangeau
- Paul Vastola
- Jeffrey Watson
- Charles “Newt” Weaver
$100 to $249
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Ross Adell
David Alexander
Mark Armour
Bill Arata
Dennis Balzer
Timothy Bane
Eric Beck
Larry Beebe
Barry Bengtsen
Paul Bennett
Richard Beverage
Stanley Belostock
Alan Blumkin
Mark Bonino
John Boucher
Bob Boynton
Robert Burdette
Douglas Burks
James Buysse
Arthur Cantu
Katharine Carr
Richard Catanzaro
Randall Chandler
James Charlton
Fred Chisenhall
Thomas Clark
William Clark
Robert Cochran
Richard Dasch
Russell Diethrick
John Dillon
John Dowling
Joe Dulle
Richard Durrell
A. E. Dwello
Harold Eggleston
Selig Eisenberg
Kenneth Ellis
Steve Elsberry
Edwin Fernandez
Brian Flaspholer
F. X. Flinn
Jack Flynn
Floyd Fulmer
Doron Goldman
Sherwood Goldstein
Kenneth Goodhue
William Gould
Johnie Grace
Barry Halper
Durward Hamil
Stanton Hamlet
Rich Hansen
Timothy Harner
Donald Harrop
Warren Henderson
Grant Heppenstall
Harry Higham
G. Reed Howard
Tom Howell
Thomas Hufford
Peyton Humphrey
Douglas Jacobs
Harry Jensb
David Jordan
Mark Kanter
John Kechejian
Thomas Koegel
William Lamb
Gary Laplante
Tom Larwin
Tom Lee
Lewis Levey
Ira Levinton
Dan Levitt
Mitchel Lichtman
Jon Light
Michael Lottman
Roland Mandat
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James Miller
Robert Mitchell
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Mark Nelson
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David Paulson
Rick Payne
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C. Paul Rogers
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Bruce Roth
John Ruoff
Robert Rywick
Richard Scaran

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Harold Esch
Daniel Ginsburg
William Gustafson
Thomas Hufford
Carl Kline
Robert McConnell
Pete Palmer
John Pardon
Willaim Plot
Joseph Simenic
Thomas Zocco

1972
John Benesch
Jerry Gregory
Stephen Greyser
Rudolf Haerle
Thomas Hanson
Robert Potts
William Shlensky

1973
Joseph Costello
GM James Herre
John O'Malley
Paul Winston

1974
Alan Blumkin
Herbert Feiler
Tom Howell
Masaru Ikei

1975
Robert J Levy
David Wyman

1976
Harry Jensb

1977
Lowell Blaisdell
Oscar Eddleston
Leonard Levin

1978
Sy Berger
Stephen Daniels
Barry Halper
James Herdman
Lewis Matlin
Richard Mattera
Helen Miller
David O'Malia
Louis Rubin
Jerry Shroder
Robert Tholkes
Ed Williams
Frank Williams

1979
Clayton Gum
John James
James Kittilsby
Stephen Milman
Barry Nelson
Walter Robertson
Michael Sass
Stew Thornley
Joe Zanardi

1980
Richard Beverage
Robert Bluthardt
James Brennan
Ted DeVries
John DiMeglio
Virgin Farley
Charles Hilty
Robert Lynch
Julian McCracken
Richard Tourangeau
Robert Wood

1981
Arthur Cantu
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Syd Cohen
Richard Dasch
Robert Dean
Ray Gehriger
William Haggins
Frederick Heger
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1982
Larry Beebe
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Douglas Burks
Genevieve Duffin
Ysidro Espinoza
Alan Goldhammer
James Lou Gorman
John Herbold
Frederick Ivor-Campbell
Frank Kane
Andrew McCue
Joe Murphy
Harry O'Donnell
Bernard Park
Addison Penfield
Neil Raymond
Mathew Robins
Brent Shyer
Frank Ward

1983
Mark Armour
Alan Barkin
Merton Benikoff
Clifford Blau
Richard Cambere
Ray Conto
George Desk
Steven Elsberry

1984
Ross Adell
Marty Adler
Stanley Belostock
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1985
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### Donors

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**The following members have made contributions to fund the web availability of The Baseball Index, a bibliographic database of over 200,000 records.**

**Dan Ginsburg**

Claudia Perry

**1985**

- Jack A. Fraser
- Philip J. Ogden
- Frank Lambe
- Tom Devlin
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Donors

1995
William Ayrovainen
John Carroll
Robert Chan
Thomas Clark
John Difini
A.E. Dwello
Johnie Grace
Judson Hamlin
Paul Hogan
Yukio Kitaya
Ray Miller
Clark Palmer
Ray Miller
Yukio Kitaya

1996
Hillerich & Bradsby Co.
Thomas Allen
Thomas Assicurato
Keith Barnes
Frank Bigelow
Mark Bonino
Daniel Curtin
Bob Davis
John Dowling
Casey Elston
Greg Eschinger
Vince Gennaro
Melvin Gorelik
Donald Guthrie
Jack Hellings
George Jacovides
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W. F. Mahoney
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Steve Blank
Donald Braun
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Herb Crehan
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Joseph Dorinson
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Mark Edie
John Goldsmith
Michael Grakhe
Margot Hayward
Grant Heppenstall
Peyton Humphrey
Larry Johnson
Jeffrey Katz
Kevin Leniart
Zigmund Maciekowitch
John Marshall

1999
Martin Abramowitz
Dennis Balzer
Dan Barkley
Daniel Barkley
Maurice Bouchard
Joe Fraumeni
Lannen
Alfred Martin
Hoby Millington
Mark Nelson
Vincent Ogniben
David Schollmeyer
Steve Steinberg
Edward Strohmeyer
Michael Tedrick
Paul Terry
Paul Theberge
Thomas Verdon
Cort Vitty

2000
Patricia Aylsworth
William Beisswanger
Ralph Berger
Tom Cavileer
Charles Charlton, Jr.
Jerry DiPoto
James Drury
Lewis Edgers
Selig Eisenberg
Edwin Fernandez-Cruz
Carlos Fragoso
O. James Gaudin
Robert Gentry
Andrew Gonska
Kim Howard

2001
Robert Atwan
Harvey Berger
Douglas Brookbank
Joel Brown
James Buss
Robert Cochran
Edward Czech
Amen Dereghebn
Ed Edwards
James Forr
William Franzen
John Freund
Patrick Gallagher
John Ginder
Kenneth Goodhue
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Mary O’Dwyer
Edward and Anne Merz
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Pierre Nicolas
James Paturas
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Patrick Ray
Leonard Sisitzky
Larry Wolfe

Thank you!

John Winterrump
Tony Woods

2002
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Nan Bartlett
Steve Beiter
Joanne Budka-Clines
Thomas Caestecker
Matt Chew
Joseph Ciaramataro
Daniel Desrochers
Jack Flynn
Roy Gedat
James Hughes
Bruce Kafus
Ira Levintov
Thomas Love
Craig Lukhish
H.W. Pease
Joseph Sheehan
George Stewart
David Swenson
Cecilia Tan
Joseph Zureick

2003
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Leonard Drew
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Floyd Fulmer
Ronnie Goldfinger
Gerry Hamilton
Bill Lee
Edward and Anne Merz
Thomas Mullen
Pierre Nicolas
James Paturas
Steve Ponedal
Patrick Ray
Leonard Sisitzky
Larry Wolfe

25
Treasurer’s Mid-year Report

Because of our better than predicted membership figure (several hundred more projected members than anticipated in the budget) and another successful convention, SABR’s finances look very strong again for 2004.

We have good cost controls measures in place, and continue to refine our cash forecasting spreadsheet.

Despite this good fortune, SABR has little ability to invest in itself to the extent necessary to ensure the vitality of the organization and the best fulfillment of our mission.

F. X. Flinn, Treasurer

<table>
<thead>
<tr>
<th>SABR 2001-2003 Operating Summary and 2004 Forecast</th>
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<tbody>
<tr>
<td><strong>Summary</strong></td>
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<tr>
<td>Number of Members 6,920  6,652  104%  6,722  6,806  6,916  6,815  102%</td>
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<tr>
<td><strong>Revenues</strong></td>
</tr>
<tr>
<td>Administrative 363,849  352,710  103%  369,643  367,562  382,647  373,284  97%</td>
</tr>
<tr>
<td>Outreach 41,234  32,473  127%  59,728  33,692  46,433  46,618  88%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong> 405,083  385,182  105%  429,371  401,254  429,080  419,902  96%</td>
</tr>
<tr>
<td><strong>Payroll and Fees</strong></td>
</tr>
<tr>
<td>Membership Services Staff 118,063  118,002  100%  115,737  98,592  127,641  113,990  104%</td>
</tr>
<tr>
<td>Publications Management Fees 36,000  36,000  100%  36,000  30,000  47,208  37,736  95%</td>
</tr>
<tr>
<td><strong>Total Payroll</strong> 154,063  154,002  100%  151,737  128,592  174,849  151,726  102%</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
</tr>
<tr>
<td>Administrative 84,920  88,374  96%  93,618  76,989  95,395  88,667  96%</td>
</tr>
<tr>
<td>Member 50,230  49,095  102%  43,148  54,860  70,772  56,260  89%</td>
</tr>
<tr>
<td>Outreach 95,707  92,150  104%  115,712  81,321  103,306  100,113  96%</td>
</tr>
<tr>
<td><strong>Total Operating Costs</strong> 230,857  229,619  101%  252,477  213,170  269,473  245,040  94%</td>
</tr>
<tr>
<td><strong>Surplus/(Deficit)</strong> 20,163  1,561  1291%  25,157  59,493  (15,242)  23,136  87%</td>
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Chapter Development Committee Report

In the past year, we have made many improvements, changes and additions.

On the governance side, we wrote new policy to bring chapter requirements in line with the new bylaws. This included a new financial reporting form.

This time last year, the Harold Seymour Chapter of Naples, Florida was just getting started. Happily, they have had a good first year, servicing both local members and many snowbirds from up north.

The Carolina SABR Chapter has made some progress, spurred on by a visit of the Executive Director in March 2004.

In Connecticut, there have been many fits and starts, most recently led by Steve Krevisky, but so far they have not progressed to the point of being officially recognized as a new SABR Chapter.

The first new chapter created under the new bylaws was the Arkansas Chapter, who quickly took the moniker, The Brooks Robinson-George Kell Chapter. Under the leadership of Madison McEntire and others, the chapter held its first meeting May 8 in Little Rock. They will meet later this summer in Memphis.

Bill Nowlin was elected Vice-President in the 2004 election and takes the reins as Chapter Development Committee chair at the convention in Cincinnati.

Stew Thornley
June 2004
ARTICLE I. PREAMBLE

1.1. Name. The organization shall be known as the Society for American Baseball Research, Inc. and hereinafter shall be referred to as the “Society” or “SABR.”

1.2. Objectives. The purpose of SABR is to foster the research and dissemination of the history and record of baseball. SABR shall carry out that mission through programs: 1) To encourage the study of baseball, past and present, as a significant athletic and social institution; 2) To encourage further research and literary efforts to establish the accurate historical record of baseball; and 3) To help disseminate educational, historical and research information about baseball.

ARTICLE II. MEMBERSHIP

2.1. Membership - Membership shall be open to any person or other entity, not otherwise disqualified under these Bylaws, having an interest in baseball research, statistics or history, or seriously prejudicial to the interests or purposes of SABR.

2.2. Privileges of Membership - Every member shall be accorded the right, consistent with applicable law, the Articles of Incorporation, and these Bylaws, to vote, to run for SABR office, to serve on SABR committees and to participate in SABR programs. The Board of Directors shall determine other benefits of membership and may establish different categories of membership with differing levels of dues and benefits.

2.3. Membership Year - The Membership year shall be a 12-month period fixed by the Board of Directors.

2.4. Duration of Membership - Membership in SABR shall continue until terminated by failure to pay the annual dues within 90 days after the start of the Membership Year, death, resignation, or expulsion pursuant to Section 2.5. A member’s resignation takes effect immediately upon its receipt and verification. Members shall continue to be liable to the Society for any indebtedness due on the termination of membership.

2.5. Suspension and Expulsion of Members - The Board of Directors or the membership, voting at the Annual Business Meeting, may suspend or expel a member upon determining that the member has failed to abide by a provision of these Bylaws or that the member has engaged in conduct materially or seriously prejudicial to the interests or purposes of SABR. Expulsion or suspension shall require a two-thirds vote by the Board of Directors or of the membership voting at the Annual Business Meeting. No vote to expel or suspend a Member shall be taken unless (a) written notice of the proposed suspension or expulsion and a copy of the charges preferred against such Member shall have been mailed to the Member, at the address given in the member’s most recent membership application or any more recent address provided to the SABR office, at least 30 days prior to the date at which such proposed action shall be considered, and (2) the Member has been provided a reasonable opportunity to be heard orally or in writing. A Member suspended or expelled by the Board may appeal the decision to the next Annual Business Meeting of the Society, provided that if the suspension or expulsion is voted more than 45 days before the Annual Business Meeting, notice of intent to appeal is provided 30 days prior to the meeting. Overturning the decision to expel or suspend shall require a majority vote of the members present and voting. Any member expelled shall be ineligible to rejoin the Society for three years following his expulsion, unless the Board of Directors approves earlier readmission.

ARTICLE III—OFFICERS AND EMPLOYEES

3.1. Officers and Directors. SABR’s elected officers shall consist of a President, a Vice President, a Secretary, and a Treasurer, who along with four Directors shall collectively comprise the Board of Directors. All elected officers and directors shall have been individual members of the Society continuously for four years prior to taking office. No person may hold more than one seat on the SABR Board. Any incumbent officer or director elected or appointed to a second office or director’s position shall be deemed to have resigned the first office immediately upon assuming the second position.

3.2. President. The duties of the President, who shall be elected in odd-numbered years to a two-year term, shall include:

(a) Presiding over the annual business meeting and chairing the Board of Directors.
(b) Working with the Executive Director to ensure that the organization maintains positive and productive relationships with media, funders, donors, and other organizations.
(c) Signing contracts and letters of agreement approved by the Board of Directors. The President may delegate signatory power, as appropriate.
(d) Ensuring that the Board of Directors and its members: 1) are aware of and fulfill their governance responsibilities; 2) comply with applicable laws and bylaws; 3) conduct board business effectively and efficiently; and 4) are accountable for their performance.
(e) Such additional duties as may from time to time be assigned by the Board of Directors.
(f) Except as otherwise provided by the Bylaws or explicitly delegated by the Board of Directors, the President shall have no greater authority than any other member of that body.

3.3. Vice President. The duties of the Vice President, who shall be elected in even-numbered years to a two-year term, shall include:

(a) Assuming all duties of the President in the absence of the President or in the event that the President is unable to accept or perform his or her responsibilities and duties.
(b) Chairing the Chapter Development Committee and, in this capacity, submitting an annual written report to the membership.
(c) Such additional duties as may from time to time be assigned by the Board of Directors.

3.4. Secretary. The duties of the Secretary, who starting in 2006 shall be elected to a three-year term, shall include:

(a) Taking minutes at the annual meeting and at all Board of Directors meetings, distributing these minutes promptly to all Board members and making them available to the membership.
(b) Maintaining and recording all changes in the policy manual.
(c) Maintaining corporate files and records, either directly or by supervisory authority at the discretion of the Board of Directors.
(d) Having the authority to certify the bylaws, resolutions of the members and Board of Directors and committees thereof, and other documents of the corporation as true and correct copies thereof.
(e) Such additional duties as may from time to time be assigned by the Board of Directors.

3.5. Treasurer. The duties of the Treasurer, who starting in 2005 shall be elected to a three-year term, shall include:
(a) Enforcing policies and procedures to ensure that SABR's assets are protected, and that SABR's financial practices comply with applicable laws and bylaws, as well as Generally Accepted Accounting Principles (GAAP) and other appropriate standards.
(b) Ensuring that SABR's financial accounts and procedures are reviewed by an independent auditor, and that the auditor's report and recommendations are presented to the Board of Directors.
(c) Working with the Executive Director to prepare an annual budget for the Board's approval which (1) represents the best possible current estimates of annual income and expenditures, and (2) links organizational income and expenditures to SABR's mission and priorities.
(d) Advising the Board of Directors at each meeting, and the membership at the annual business meeting, of SABR's financial condition.
(e) Monitoring and reviewing SABR's financial policies and procedures, and recommending an allocation of human and financial resources sufficient to meet these responsibilities.
(f) Such additional duties as may from time to time be assigned by the Board of Directors.

Section 3.6. Directors. The four Directors, who starting in 2004 shall be elected to three-year terms, shall serve on the Board of Directors and perform such duties as may from time to time be assigned by the Board of Directors.

Section 3.7. Staffing. The Board of Directors shall hire an Executive Director, and may authorize the hiring of additional full- or part-time employees, contractors and/or consultants, to manage the Society.
(a) The Executive Director has day-to-day responsibilities for the organization, including carrying out of the goals and policies established by the Board for the organization. The Executive Director shall report on the progress of the organization at all Board meetings, answer questions from the Board members, carry out duties as described in the job description, work with the Treasurer to prepare an annual budget, and carry out other duties as designated by the Board.
(b) The Executive Director shall have hiring responsibility for all other staff, within budgetary and programmatic guidelines established by the Board of Directors and pursuant to personnel policies adopted by the Board of Directors, and authority to terminate all other staff subject to review by the Board of Directors pursuant to procedures which it shall establish.
(c) Where these Bylaws say "emply," "hire" or "staff," those terms shall also apply to contractual arrangements, consistent with Internal Revenue Services rules distinguishing contractors and employees and the Policy Manual, with persons or entities to implement the strategic goals and objectives of the Society.
(d) The Board of Directors shall establish a job description for the Executive Director, which shall be a part of the Policy Manual.
(e) Members of the Board of Directors of the Society shall be ineligible for employment in or with the Society within one year of completion of their term of office.
(f) Any person employed as staff shall be ineligible to be elected to the Board of Directors until one year after the termination of their employment.

ARTICLE IV — BOARD OF DIRECTORS

4.1. Composition. The Board of Directors shall consist of eight elected, voting members: the President (who shall serve as chairperson), the Vice President, the Secretary, the Treasurer, and four Directors.

4.2. Compensation. Members of the Board of Directors do not receive compensation for their services, except for reimbursement of their reasonable expenses.

4.3. Vacancies. If there is a vacancy on the Board of Directors at the time of the Annual Business Meeting, or if the winner of an election declines or is for any reason unable to serve, a replacement shall be elected at the Annual Business Meeting to serve until the next election, at which time the Members shall elect a replacement for the unexpired term. If a vacancy occurs on the Board of Directors for any reason at any other time, it shall be filled by two-thirds vote of the remaining members of the Board until the next election, at which time the Members shall elect a replacement for the unexpired term.

4.4. Removal of Officers - An elected officer for reasons of cause (such as medical incapacity or gross improprieties) may be judged by the Board of Directors as unsuitable for service as an officer of the Society. The Board of Directors by unanimous vote (excluding the officer in dispute and any other director having a material conflict of interest, who shall not cast a vote) may remove an elected officer from their elected office. An officer so removed shall remain a director unless removed pursuant to the Bylaws. Officers also may be removed by a two-thirds vote of the membership at the Annual Business Meeting or a special business meeting called for that purpose. The Board shall notify the Officer in question 30 days prior to the meeting and shall provide for a reasonable opportunity for defense. The vacancy created by the removal of an elected officer shall be filled in accordance with procedures in Section 4.3 of these Bylaws.

4.5. Removal of Directors. One or more of the directors may be removed, with or without cause. No director may be removed, except as follows:
(1) A director may be removed by the affirmative vote of two-thirds of the members present and voting.
(2) No director shall be removed at a meeting of members entitled to vote unless the written notice of such meeting is transmitted to all members entitled to vote on removal of directors. Such notice shall state that a purpose of the meeting is to vote upon the removal of one or more directors named in the notice. Only the named director or directors may be removed at such meeting, at which the director or directors shall have a reasonable opportunity to present a defense.

4.6. Authority and Responsibilities. The Board of Directors is the governing and policy-making body of the Society and shall have all the powers conferred on it by law, by the Articles of Incorporation and by these Bylaws, except as limited by these Bylaws.

4.7. Meetings of the Board of Directors. The Board of Directors shall hold at least four regular meetings, open to the membership, during the year, including two in connection with the Annual Convention (one prior to and one after the Annual Business Meeting). The time and place of the meetings shall be determined by the Board of Directors and notice shall be given to the membership at least thirty (30) days in advance. Special meetings of the Board of Directors may be called by the President or by twenty percent of the sitting members. Except as otherwise provided by these Bylaws, each sitting Board of Directors member shall be given notice of the time and place of the Special meeting by telephone or electronic mail at least
forty-eight (48) hours in advance. The person or persons calling the Special meeting shall take reasonable efforts to notify the membership of the Special meeting. Notice of a meeting conspicuously posted on the Society’s web site shall constitute notice to the membership. The Board of Directors shall report its actions to the membership.

4.8. Quorum and Voting. A quorum at any meeting of the Board of Directors shall consist of five voting members. In the absence of a quorum, the Board shall not meet. If neither the President nor the Vice President is present at a meeting of the Board of Directors, the other members of the Board of Directors may elect a temporary presiding officer. A vote of a majority of Board members present shall be necessary for the transaction of any business unless otherwise specified in these Bylaws. Voting rights of a director shall not be delegated to another nor exercised by proxy.

4.9. Conflicts of Interest. The Board of Directors shall adopt and annually review a policy on conflicts of interest with respect to officers, directors, staff and others working for or on behalf of SABR which shall be part of the Policy Manual and which will be given in writing to each such person when they assume their position or when the policy changes. At a minimum, that policy will ensure that SABR and its officers, directors, and staff comply with all conflict of interest requirements of the Illinois General Not For Profit Corporation Act of 1986 (805 ILCS 105), as amended, and Internal Revenue Service regulations with respect to Excess Benefits Transfers as set out at 26 CFR Parts 53, 301, and 602, as amended.

4.10. Limitation on Individual Members’ Authority. The Board of Directors manages and directs the affairs of the Society as a body. Except as provided in these Bylaws or explicitly authorized by resolution of the Board, no individual officer or member of the Board of Directors has authority to act on behalf of or bind the Society.

ARTICLE V — ADMINISTRATIVE COMMITTEES

5.1. General. Administrative Committees shall be standing committees established to handle specific administrative needs and functions. All members of Administrative Committees must be members of the Society. The President shall be an ex officio (nonvoting) member of all Administrative Committees with the exception of the Nominating and Tellers Committees. Should a vacancy arise on an Administrative Committee, the Board of Directors shall appoint a replacement for the remainder of the unexpired term. Each Administrative Committee shall submit an annual written report.

5.2. Nominating Committee.

5.2.1. The Nominating Committee shall consist of three members, including a Chairperson, all appointed by the Board of Directors for one-year terms. Members shall be appointed within 30 days after the Annual Business Meeting.

5.2.2. Members of the Nominating Committee must have been members of the Society for the four years prior to their appointment, and are ineligible to run for or hold SABR office while serving on the Committee.

5.2.3. The Nominating Committee is empowered to solicit nominations for SABR office and to formulate questions to be answered by the candidates, but it may not review or pass judgment on candidates' qualifications beyond establishing that they meet the constitutional criteria to hold the office for which they are running.

5.3. Tellers Committee. The Tellers Committee shall consist of three members, including a Chairperson, all appointed by the Board of Directors to one-year terms. The Tellers Committee shall receive, validate, open and tally all ballots cast in Society elections in accordance with the procedures set forth in the Policy Manual, and shall report the election results to the Board of Directors. Members of the Tellers Committee are ineligible to run for or hold SABR office while serving on the Committee.

5.4. Audit Committee. The Audit Committee shall be chaired by a member of the Board of Directors other than the Treasurer, and shall in addition include as members the Treasurer, one other member of the Board of Directors and two other members of the Society, both of whom shall be appointed by the Board of Directors for one-year terms. In making such appointments, the Board of Directors shall give preference to members with meaningful accounting experience. The Audit Committee shall (a) recommend SABR’s independent accountants and discuss their scope of work; (b) review the annual financial statements with the independent accountants; (c) audit and validate the expense reports of the executive board; (d) evaluate SABR’s internal accounting and management controls; and (e) report its findings, including any minority report, annually to the membership at the Annual Business Meeting.

5.5. Chapter Development Committee. The Chapter Development Committee shall be chaired by the Vice President and shall consist of such additional members as are approved by the Board of Directors. It shall serve to foster and aid the growth of local and regional Chapters, and shall actively seek to encourage the establishment of additional local and regional Chapters.

5.6. Executive Committees. In addition to the committees described in these bylaws, a majority of the Board of Directors may create one or more board committees and appoint members of the Board of Directors or such other persons as the board designates, to serve on the committee or committees. Each committee shall have two or more members of the Board of Directors, a majority of its membership shall be members of the Board of Directors, and all committee members shall serve at the pleasure of the board. To the extent specified by the Board of Directors and insofar as allowed by Section 108.40(c) of the Illinois General Not For Profit Corporation Act of 1986 (805 ILCS 105), as amended, each committee may exercise the authority of the Board of Directors.

5.7. Advisory Committees. In addition to the committees described in these bylaws, a majority of the Board of Directors may create one or more advisory committees to advise the Board of Directors regarding specific aspects of SABR policy, and may appoint such persons as the Board designates to serve on such committees.

5.8. Ad Hoc Committees. Ad Hoc Committees shall be established by the Board of Directors to perform specific advisory functions for a specified period of time. The Board of Directors shall, by majority vote, appoint or reappoint members and chairpersons of Ad Hoc Committees.

ARTICLE VI — RESEARCH COMMITTEES

6.1. Definition. A Research Committee is a group of SABR members organized to investigate specific baseball-related subjects, in accordance with guidelines established by the Board of Directors and in harmony with the Society’s Bylaws. All members of SABR shall be eligible to serve on Research Committees, subject to such limitations as may be imposed by a particular Research Committee and approved by the Board of Directors.

6.2. Formation of Research Committees. The Board of Directors may approve the formation of a Research Committee on presentation of a petition from members of the Society in such form as the Board of Directors may prescribe.

6.3. Research Committee Governance. The Board of Directors
shall prepare guidelines for the governance of Research Committees, which must operate within the parameters set by the Board of Directors. Research Committees shall submit annual budgets and financial reports to the Board of Directors. The Chairperson of a Research Committee shall be appointed by the Board of Directors, which may remove the Chairperson at any time by majority vote.

6.4. Research Committee Activities. Each Research Committee shall be responsible for submitting an annual report of its activities to the Board of Directors. Research Committees may engage in other activities consistent with the guidelines set by the Board of Directors and applicable law; provided, however, that Research Committees may not incur debts or assume obligations in excess of the amount in their treasury without the prior express approval of the Board of Directors.

6.5. Dissolution of Research Committees. The Board of Directors may dissolve by majority vote a Research Committee which has ceased to function or which has violated these Bylaws, the governance guidelines provided in Section 6.3 or any provision of law governing SABR.

ARTICLE VII — CHAPTERS

7.1. Definition of a Chapter. A Chapter is a group of SABR members within a defined geographical region, organized as an integral part of the Society in accordance with guidelines established by the Board of Directors and in harmony with the Society’s Bylaws.

7.2. Formation of Chapters. The Board of Directors may approve the formation of a Chapter on the presentation of a petition signed by five or more members of the Society residing within the stated region. One Member shall be designated as the Chapter Liaison Officer, who shall report to the Board of Directors.

7.3. Chapter Governance. The Board of Directors shall prepare guidelines for the governance of Chapters, which must operate within the parameters set by the Board of Directors. Chapters shall annually submit financial information to the Board of Directors in a manner prescribed by the Board of Directors.

7.4. Chapter Activities. Chapters shall conduct meetings as prescribed by the Board of Directors. Chapters may engage in other activities consistent with the guidelines set by the Board of Directors and applicable law; provided, however, that Chapters may not incur debts or assume obligations in excess of the amount in their treasury without the prior express approval of the Board of Directors.

7.5. Dissolution of Chapters. The Board of Directors may dissolve by majority vote a Chapter which has ceased to function or which has violated these Bylaws, the governance guidelines provided in Section 7.3 or any provision of law governing SABR.

ARTICLE VIII — MEETINGS OF MEMBERS

8.1. Annual Convention. The Board of Directors shall schedule an Annual Convention of the Society, to be held at a time and place designated by the Board.

8.2. Annual Business Meeting. An Annual Business Meeting of the Society, chaired by the President, shall be held during the Annual Convention at a time designated by the Board of Directors. The quorum at the Annual Business Meeting shall consist of fifty (50) Members.

8.3. During the Annual Convention and before the Annual Business Meeting, the membership shall receive written reports from the Executive Director, the Treasurer, the Audit Committee and all Research Committees.

8.4. At the Annual Business Meeting, the membership shall receive oral reports from the Executive Director, the Treasurer, the Tellers Committee and an oral report regarding SABR’s publications program, and shall conduct any other business which may come before it.

8.5. Except as otherwise provided in these Bylaws, votes taken at the Annual Business Meeting do not establish official policy for the Society. However, they may be used to place matters before the Board of Directors or to propose amendments to the Bylaws. All matters placed before the Board of Directors in this manner must be voted on by the Board of Directors within six months. All amendments proposed in this manner shall be voted on by the membership within six months.

8.6. No proposal to place a matter before the Board of Directors, and no proposed amendment to the Bylaws, may be presented at the Annual Business Meeting unless the text of the proposal has been made available in writing to all members attending the Annual Convention by the later of (a) 4 p.m. local time on the first day of the Annual Convention, or (b) 24 hours before the scheduled start of the Annual Business Meeting.

ARTICLE IX — NOMINATIONS AND ELECTIONS

9.1. Nominations for Elective Office. The Nominating Committee shall submit a list of candidates for each elective office to be filled. Paid employees of SABR and major vendors of service to SABR shall be ineligible to serve as officers at any time on or after one year of completion of their term of employment or contract. Members of the Nominating Committee may not be candidates for elective office while serving on the Committee.

9.2. Election Procedures. The annual election of officers and directors shall be by mail ballot or by such other means as the Board of Directors may provide. The ballot shall be sent to all members of the Society at least four months prior to the Annual Convention at which the newly elected officers are to begin their terms of office. The ballots shall be accompanied by information about each candidate and instructions for voting. All mail ballots shall be returned to the Society’s offices and maintained, unopened, until the deadline for voting has passed. As soon as practicable after that deadline, the Tellers Committee shall tabulate the results. No interim results will be disclosed to any person until the Tellers Committee has completed its tabulation.


9.3.1. Voting Procedures. The annual election of officers shall be by ballot cast by mail, or by such other means as the Board may authorize. For each office for which more than two candidates are running, the voter shall be asked to rank the candidates in order of preference. A voter need not rank all the candidates for an office. To win, a candidate must receive an absolute majority of valid votes as tabulated below. In the event that the above-defined procedure results in two candidates for any office tied with exactly 50% of the valid votes, the eligible candidate receiving the larger number of first-place votes shall be declared the winner. Any tie which cannot be resolved in this manner will be resolved by a runoff between the tied candidates at the Annual Convention.

9.3.2. Tabulation. As soon as practicable after the deadline for casting votes, the Tellers Committee shall meet to validate, open and tally all ballots. If no candidate receives an absolute majority of the valid votes cast for an office, the Tellers Committee shall reallocate the votes cast in favor of the candidate receiving the fewest votes, and shall thenceforth treat these votes as having been cast for the
### History of SABR Officers

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<tr>
<th>Year</th>
<th>President</th>
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<th>Secretary</th>
<th>Treasurer</th>
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SABR’s Executive Board is an all-volunteer board. Elections are held each Spring, with the winners taking office after the Annual Business Meeting. In July 2004, Bill Nowlin will replace Stew Thornley and Tom Hufford will replace Rodney Johnson.
The Society for American Baseball Research has come a long way since 16 individuals met around two tables at the National Baseball Library in Cooperstown, New York, on August 10, 1971. SABR has grown to over 6,700 members and added research committees, regional groups, and a variety of other membership services.

Once “SABR Who?” was a familiar question. Today, nearly all baseball publications make some reference to SABR or SABR members. Professional baseball executives and media are well aware of the collective expertise and talents of SABR members. Slowly but surely more and more general baseball fans are learning about SABR.

SABR is the brainchild of L. Robert “Bob” Davids of Washington DC. For many years, starting in 1951, he contributed free-lance articles to *The Sporting News*. When *The Sporting News* discontinued statistical-history types of articles in the mid-1960s, Davids sought another outlet for his avocations and launched a four-page newsletter, “Baseball Briefs.” The initial response to the publication spawned the idea of forming an organization of researchers, and in March 1971, he sent letters to approximately 40 “statistiorians” around the country asking for expression of interest in forming a research group.

The 16 willing and able to meet in Cooperstown formulated the Society’s objectives, its name and acronym. The essential constitutional objectives of SABR are to foster the study of baseball, stimulate interest in baseball, establish an accurate historical account of baseball and disseminate baseball information.

In addition to Davids (who passed away in February of 2002), the original members included Dan Dischley, Paul Frisz (deceased), Dan Ginsburg, Raymond Gonzalez, William Gustafson, William Haber (deceased), Tom Hufford, Cliff Kachline, Bob McConnell, Pat McDonough (deceased), Raymond Nemec, John Pardon, Thomas Shea (deceased), Joseph Simenic, and Keith Sutton (deceased).